

PAPA & ASSOCIATES

Certifies That

M.V. Dowling

has successfully completed an
intensive training seminar in
Software Quality Assurance Audits

February 17-21, 1992

Date



President
Papa & Associates

Certificate of Achievement

This is to certify that

MICHAEL DOWLING

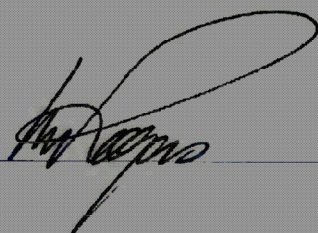
has completed

SOFTWARE QUALITY ASSURANCE

Date: **OCTOBER 15-17, 1991**

Continuing Education Units: **2.1**

President

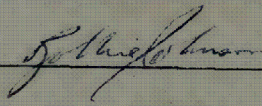


A DIVISION OF CANADIAN STANDARDS ASSOCIATION

This is to certify that

Mike Dowling

has completed Microtel's
Quality Education System Training

Instructor  Date Dec 15, 1981